North Carolina Department of Transportation Skill Based Pay Program Employee Skills Inventory Sheet

Traffic Services

Division:	
Unit:	
Subhead:	
Applicant/Employee:	
Social Security Number:	
15 Digit Position Number:	
5 Digit Position Number:	

1. Supervisor's Certification:

Code	Level I Skill Blocks		(√)
1T1	1. Small Hand Tools		
	2. Installation of Work Zone Traffic Control Devices	\$312	
3 of 4	3. Basic Two-Way Radio Communication		
	4. Operates: (circle) chain saw or hand powered auger		
1T2	Operate second piece category A equipment:	\$312	
1T3	Operate Medium Dump Truck	\$416	
1T4	Deleted		
1T5	Commercial Drivers License	\$0	
1T6	Lead Vehicle Driver for Pre-Line Operations w/Supervision by Mentor	\$624	
1T7	Traffic Sign Layout and Fabrication w/Supervisor	\$624	
1T8	IMAP Operations and Road Hazard Identification	\$416	
1T9	IMAP Vehicle Maneuvering & Traffic Control	\$312	
1T10	Basic Incident Response	\$624	
1T11	Install and Maintain Signs w/Supervision	\$416	
1T12	Operate third piece category A equipment:	\$312	
1T13	Conduct Flagging Operation	\$208	
1T14	Install and Maintain Special Pavement Markings w/Supervision	\$416	
1T15	Operate fourth piece of category A equipment	\$312	
1T16	Securing and Hauling Loads	\$312	

Code	Level II Skill Blocks		(✓)
2T1	Operate one piece category B equipment:	_ \$624	
2T2	Fundamentals of Prelining w/Supervision	\$624	
2T3	Maintain Sign Inventory w/Supervision by Mentor	\$416	
2T4	Install and Maintain Signs	\$624	
2T5	Deleted		
2T6	Lead Worker on Special Marking Crew w/Supervision	\$624	
2T7	Lead Worker Installing Pavement Markers w/Supervision by Mentor	\$624	
2T8	Operate Centerline Paint Gun (category B equipment)	\$624	
2T9	Snow and Ice Control	\$312	
2T10	Supervision of Inmates	\$312	
2T11	HazMat Spill Response	\$416	
2T12	Deploy and Activate Portable Changeable Message Sign (CMS)	\$312	
2T13	Lead Worker on Incident Response Crew w/Supervision by Mentor	\$624	

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Department marking machines	2T14	Disassemble, clean, and repair spray devices and component parts for	\$614	
Code		pavement marking machines		
3T1 Lead Worker on Two or More Traffic Crews in Different Functional Areas \$1,040 □	2T15	Operate second piece of category B equipment	\$614	u
3T1 Lead Worker on Two or More Traffic Crews in Different Functional Areas \$1,040 □	_			
372				
3T3				
3714			\$1,040	
3T5 Deleted — moved to 4T6 3T6 Deleted — for the stability of the stabili	3T3	Deleted		
3T6				
ST7 IMSA Certification - Traffic Technician Level S520	3T5	Deleted – moved to 4T6		
378	3T6	Deleted		
3T9 Sign Condition and Retroreflectivity Evaluation	3T7	IMSA Certification – Traffic Technician Level 1	\$520	
3T10 Sign Design and Fabrication \$624 3T11 Changeable Message Sign (CMS) Programming \$520 3T12 Incident Scene Evaluation and Clearance w/Supervision \$1,040 3T13 Lead Worker Supervising a Special Marking Crew \$1,040 3T14 Lead Worker Supervising a Pre-Line and Establishing Passing Zone Crew \$1,040 3T15 Basic Work Zone Safety \$728 \$1040 \$3T15 Basic Work Zone Safety \$728 \$1040 \$3T15 Basic Work Zone Safety \$728 \$1040 \$3T15 Basic Work Zone Safety \$728 \$1040	3T8	Deleted – moved to 4T8		
3T11 Changeable Message Sign (CMS) Programming 3T12 Incident Scene Evaluation and Clearance w/Supervision 3T13 Lead Worker Supervising a Special Marking Crew 3T14 Lead Worker Supervising a Pre-Line and Establishing Passing Zone Crew 3T14 Lead Worker Supervising a Pre-Line and Establishing Passing Zone Crew 3T15 Basic Work Zone Safety Code Level IV Skill Blocks 4T1 Read and Interpret Plans and Specifications 4T2 Inspection of Purchase Order and Division Contract Traffic Operations 4T3 Operate paint Machine w/o Supervision 4T4 Advanced Sign Design 4T5 Lead Worker Installing and Maintaining Type A & B Signs 4T6 Plan Development and Layout of Traffic Control in Work Zones 4T7 Instructor/Trainer for Equipment (OIT) and Field Technical Courses 5520 □ 4T8 IMSA Certification − Traffic Technician Level II 5T2 Senior Lead Worker 5T3 Senior Instructor 2. Transportation Worker Level (check one): □ HIRING RATE: (\$22,067) □ ENTRY Level 1: (\$23,650) □ ADVANCED Level 4: (\$30,859) □ SPECIALIST Level 5: (\$33,614) □ ADVANCED Level 4: (\$30,859) □ SPECIALIST Level 5: (\$33,614) □ ADVANCED Level 4: (\$52,669) 3. Salary Evaluation Add Total Value of Skill Blocks (Section 1): Base Rate (Section 2): Maximum SBP Eligible Salary (Add Skill Blocks Plus Base Rate) New Step Supervisor's Certification	3T9	Sign Condition and Retroreflectivity Evaluation	\$520	
3T12 Incident Scene Evaluation and Clearance w/Supervision 3T13 Lead Worker Supervising a Special Marking Crew 3T14 Lead Worker Supervising a Pre-Line and Establishing Passing Zone Crew \$1,040 □ 3T14 Lead Worker Supervising a Pre-Line and Establishing Passing Zone Crew \$1,040 □ 3T15 Basic Work Zone Safety Code Level IV Skill Blocks 4T1 Read and Interpret Plans and Specifications 4T2 Inspection of Purchase Order and Division Contract Traffic Operations 4T3 Operate paint Machine w/o Supervision 4T4 Advanced Sign Design 4T5 Lead Worker Installing and Maintaining Type A & B Signs 4T6 Plan Development and Layout of Traffic Control in Work Zones 4T7 Instructor/Trainer for Equipment (OJT) and Field Technical Courses 4T8 IMSA Certification − Traffic Technician Level II 5728 □ 4T9 Operate Interstate Sign Truck Code Level V Skill Blocks Code Level V Skill Blocks Code Level V Skill Blocks Fig. Senior Lead Worker ST3 Senior Instructor 2. Transportation Worker Level (check one): □ HIRING RATE: (\$22,067) □ ENTRY Level 1: (\$23,650) □ INTERMEDIATE Level 2: (\$26,053) □ JOURNEY Level 3: (\$28,456) □ ADVANCED Level 4: (\$30,859) □ SPECIALIST Level 5: (\$33,614) □ MAXIMUM RATE: (\$52,269) 3. Salary Evaluation Add Total Value of Skill Blocks (Section 1): Sases Rate (Section 2): Sases Rate (Section 2	3T10	Sign Design and Fabrication	\$624	
3T12	3T11		\$520	
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ST14 Lead Worker Supervising a Pre-Line and Establishing Passing Zone Crew \$1,040	3T13			
Code Level IV Skill Blocks (*/) 4T1 Read and Interpret Plans and Specifications \$624				
Code				
4T1 Read and Interpret Plans and Specifications 4T2 Inspection of Purchase Order and Division Contract Traffic Operations 4T3 Operate paint Machine w/o Supervision 4T4 Advanced Sign Design 4T5 Lead Worker Installing and Maintaining Type A & B Signs 4T6 Plan Development and Layout of Traffic Control in Work Zones 4T7 Instructor/Trainer for Equipment (OTT) and Field Technical Courses 4T8 IMSA Certification - Traffic Technician Level II 4T9 Operate Interstate Sign Truck Code Level V Skill Blocks 5T2 Senior Lead Worker 5T3 Senior Instructor 2. Transportation Worker Level (check one): HIRING RATE: (\$22,067) INTERMEDIATE Level 2: (\$26,053) JOURNEY Level 3: (\$28,456) ADVANCED Level 4: (\$30,859) JOURNEY Level 3: (\$28,456) ADVANCED Level 4: (\$30,859) JOURNEY Level 5: (\$33,614) Add Total Value of Skill Blocks (Section 1): Base Rate (Section 2): Maximum SBP Eligible Salary (Add Skill Blocks Plus Base Rate) New Step Supervisor's Certification			+	
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4T3 Operate paint Machine w/o Supervision 4T4 Advanced Sign Design 4T5 Lead Worker Installing and Maintaining Type A & B Signs 4T6 Plan Development and Layout of Traffic Control in Work Zones 4T7 Instructor/Trainer for Equipment (OJT) and Field Technical Courses 4T8 IMSA Certification – Traffic Technician Level II 4T9 Operate Interstate Sign Truck Code Level V Skill Blocks 5T2 Senior Lead Worker 5T3 Senior Instructor 2. Transportation Worker Level (check one): HIRING RATE: (\$22,067) INTERMEDIATE Level 2: (\$26,053) ADVANCED Level 4: (\$30,859) MAXIMUM RATE: (\$52,269) 3. Salary Evaluation Add Total Value of Skill Blocks (Section 1): Base Rate (Section 2): Maximum SBP Eligible Salary (Add Skill Blocks Plus Base Rate) New Step Supervisor's Certification				
4T4 Advanced Sign Design \$1,040				
4T5 Lead Worker Installing and Maintaining Type A & B Signs \$32				
4T6 Plan Development and Layout of Traffic Control in Work Zones \$728				
4T7 Instructor/Trainer for Equipment (OJT) and Field Technical Courses 4T8 IMSA Certification – Traffic Technician Level II \$728				
4T8 IMSA Certification – Traffic Technician Level II \$728				
Code Level V Skill Blocks S626 ST72 Senior Lead Worker \$1,040 ST3 Senior Instructor S832 Senior Instructor S1,040 S832 Senior Instructor S1,040 S832 Senior Instructor Senior In				
Code Level V Skill Blocks \$1,040 \$ 5T2 Senior Lead Worker \$1,040 \$ 5T3 Senior Instructor \$832 \$ 2. Transportation Worker Level (check one): HIRING RATE: (\$22,067)				
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ST2 Senior Lead Worker \$1,040	Codo	Laval V Chill Dlooks		
2. Transportation Worker Level (check one): HIRING RATE: (\$22,067) ENTRY Level 1: (\$23,650) INTERMEDIATE Level 2: (\$26,053) JOURNEY Level 3: (\$28,456) ADVANCED Level 4: (\$30,859) SPECIALIST Level 5: (\$33,614) MAXIMUM RATE: (\$52,269) 3. Salary Evaluation Add Total Value of Skill Blocks (Section 1): Base Rate (Section 2): Maximum SBP Eligible Salary (Add Skill Blocks Plus Base Rate) New Step Supervisor's Certification			\$1,040	
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ADVANCED Level 4: (\$30,859) MAXIMUM RATE: (\$52,269) 3. Salary Evaluation Add Total Value of Skill Blocks (Section 1): Base Rate (Section 2): Maximum SBP Eligible Salary (Add Skill Blocks Plus Base Rate) New Step Specialist Level 5: (\$33,614) \$ \$ \$ Specialist Level 5: (\$33,614) \$ \$ \$ Specialist Level 5: (\$33,614) \$ \$ Specialist Level 5: (\$33,614)	_	<u>_</u>	(\$	23,650)
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3. Salary Evaluation Add Total Value of Skill Blocks (Section 1): Base Rate (Section 2): Maximum SBP Eligible Salary (Add Skill Blocks Plus Base Rate) New Step Supervisor's Certification	ADVANCED Level 4: (\$30,859) SPECIALIST Lev		vel 5: (\$	33,614)
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New Step Supervisor's Certification				
Supervisor's Certification				
	TICW S	<u> </u>		
Signature: Title: Date:	Supervisor's Cert	ification		
	Signature:	Title: Date:		

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Division Engineer's (or designee) Certification				
Signature:	Title:	Date:		

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